Dear Chief Justice,

We are writing following the publication of the High Court’s response to the complaints about the conduct of Mr Dyson Heydon AC QC during his time as a judge on the Court. We thank you and the Court’s Principal Registrar, Ms Philippa Lynch, in particular for the decisive action taken to ensure the complaints were thoroughly investigated by an independent process. We are grateful that you took this matter so seriously and treated the complainants with dignity, compassion and respect. We welcome your response to the inquiry’s recommendations as to how to provide better protections to associates during their time employed at the Court, recognising their particularly vulnerable professional position.

Today, we have sent a letter to the Commonwealth Attorney-General urging him to seize this moment as an opportunity to implement reforms to address the high incidence of sexual harassment, assault and misconduct in the law. We have asked that he take action to implement two types of institutional reforms – an independent complaints body and a transparent judicial appointments process. While no single reform will achieve the necessary cultural shifts in how women are treated in the law, we believe, if properly designed, these will prove to be important systemic contributions towards deeper change.

We are very conscious that these reforms must be developed through close cooperation between the government, through the Attorney-General’s portfolio, and the judiciary. In particular, the creation of an independent complaint-handling body with a standing jurisdiction to receive complaints against federal judges, investigate any complaints and provide appropriate responses to them, must be designed with care. It must meet expectations of accountability for judicial misconduct while protecting judges from unfounded allegations and not compromising judicial independence by placing the judiciary in a subordinate position to any other branch of government.

With these considerations in mind, we have asked the Attorney-General to work with you and the Council of Chief Justices of Australia and New Zealand as an important forum for input from the Australian judiciary into the design of these reforms.

We applaud your initial response to this issue. The changes you and Ms Lynch have made will form a significant legacy and will make the law a safer profession for women.

Yours faithfully,

Nina Abbey, Senior Associate, Maurice Blackburn
Dr Rebecca Ananian-Welsh, TC Beirne School of Law, The University of Queensland
Kate Andean, Partner, Banki Haddock Fiora
Larissa Andelman, NSW Bar and President of the Women Lawyers Association of NSW
Ingrid Antolinez, Paralegal, Maurice Blackburn
Professor Gabrielle Appleby, UNSW Law and Director, the Judiciary Project, Gilbert + Tobin Centre of Public Law
Associate Professor Elisa Arcioni, Sydney Law School
Amelia Arndt, Lawyer, Gilbert + Tobin, Perth Office
Claire Arthur, Lawyer, Gilbert + Tobin, Sydney Office
Amanda Atkins, Lawyer, Gilbert + Tobin, Melbourne Office
The Hon Roslyn Atkinson AO
Sarah Avery, Paralegal, Maurice Blackburn
Elizabeth Avery, Partner, Gilbert + Tobin, Sydney Office
Sara Ayoub, Lawyer, Gilbert + Tobin, Sydney Office
Irene Baghoomians, Sydney Law School
Caitlin Baker, Associate, Slater and Gordon
Vanessa Balnaves, Senior Solicitor, Johnston Withers Lawyers
Robin Banks, PhD Candidate, Faculty of Law, University of Tasmania
Diane Banks, Partner, Gilbert + Tobin, Sydney Office
Professor Elise Bant, FAAL, UWA Law School and Melbourne Law School
Michelle Barnes, South Australian Bar
Professor Katy Barnett, Melbourne Law School, University of Melbourne
Jillian Barrett, Principal Lawyer, Maurice Blackburn
Jennifer Barron, Partner, Gilbert + Tobin, Sydney Office
Professor Lorana Bartels, FAAL, Criminology Program Leader, ANU and Adjunct Professor of Law, University of Canberra and University of Tasmania
Associate Professor Francesca Bartlett, TC Beirne School of Law, The University of Queensland
Michaela Bartonkova, Senior Associate, Maurice Blackburn
Rachel Bassil, Partner, Gilbert + Tobin, Sydney Office
Professor Vivienne Bath, Sydney Law School
Jennifer Batrouney AM QC, Victorian Bar and Convenor of the Women Barristers Association
Fiona Batten, Victorian Bar
Katherine Bedford, Associate, Maurice Blackburn
Narelle Bedford, Faculty of Law, Bond University
Distinguished Professor Larissa Behrendt, University of Technology Sydney
Selma Bekric, Lawyer, Gilbert + Tobin, Sydney Office
Anna Belgiorna-Nettis, Lawyer, Gilbert + Tobin, Sydney Office
Cassie Bell, Lawyer, Gilbert + Tobin, Sydney Office
Andrea Bennett, Lawyer, Gilbert + Tobin, Sydney Office
Professor Lyria Bennett Moses, UNSW Law
Dr Laurie Berg, Senior Lecturer, Faculty of Law, University of Technology Sydney
Rachel Bhatt, Lawyer, Maurice Blackburn
Professor Katherine Biber, Faculty of Law, University of Technology Sydney
Associate Professor Alysia Blackham, Melbourne Law School, University of Melbourne
Madison Blacklock, Paralegal, Maurice Blackburn
Olivia Blakiston, Lawyer, Gilbert + Tobin, Sydney Office
Laura Blandthorn, Lawyer, Slater and Gordon
Manisha Blencowe, Practice Group Leader, Slater and Gordon
Alex Blennerhassett, Lawyer, Slater and Gordon
Natalie Blok, Victorian Bar
Cynthia Bluett, Partner, PE Family Law
Samantha Boardman, Lawyer, Maurice Blackburn
Sophie Bogard, Lawyer, Gilbert + Tobin, Sydney Office
Associate Professor Tracey Booth, Faculty of Law, University of Technology Sydney
Associate Professor Catherine Bond, UNSW Law
Hilary Bonney, Victorian Bar and writer
Grace Borsellino, Lecturer in Law, Western Sydney University
Kate Bouffler, Lawyer, Gilbert + Tobin, Sydney Office
Kate Bowshell, Victorian Bar
Clancy Bradshaw, Lawyer, Gilbert + Tobin, Sydney Office
Margaret Brain, Special Counsel, Maurice Blackburn
Julia Bravis, Associate, Slater and Gordon
Dr Elizabeth Brophy, Victorian Bar
Louise Buckingham, Knowledge and Innovation Lawyer, Gilbert + Tobin, Sydney Office
Lauren Burke, Victorian Bar
Alison Burt, Victorian Bar
Julie Buxton, Victorian Bar
Patricia Cahill SC, WA Bar
Milly Cain, Lawyer, Maurice Blackburn
Sophie Callan, NSW Bar
Professor Robyn Carroll, University of Western Australia Law School
Dr Anne Carter, Deakin University
Megan Casey, Victorian Bar
Professor Judy Cashmore, The University of Sydney Law School
Gina Cass-Gottlieb, Partner, Gilbert + Tobin, Sydney Office
Associate Professor Melissa Castan, Faculty of Law, Monash University
Gina Cerasiotis, Law Clerk, Maurice Blackburn
Professor Louise Chappell, Director, Australian Human Rights Institute, UNSW Law
Tess Chappell, Lawyer, Maurice Blackburn
Sue Chakrarvarthy, Law Clerk, Maurice Blackburn
Professor Hilary Charlesworth, Laureate Professor, Melbourne Law School; Distinguished Professor and Director of the Centre for International Governance and Justice, Australian National University
Rosslyn Chenoweth, Northern Territory Women Lawyers Association; Secretary, Australian Women Lawyers; Director, Crimes Victims Services Unit, Department of the Attorney-General and Justice (NT)
Li-Jean Chew, Partner, Addisons
Karmilla Chenia, Lawyer, Maurice Blackburn
Grace Chia, Lawyer, Gilbert + Tobin, Melbourne Office
Dr Madelaine Chiam, La Trobe Law School
Karen Chibert, Victorian Bar
Justine Clark, Principal, Tisher Liner FC Law
Kerry Clark, South Australian Bar
Alison Clues, Chief Commissioner / Chairperson, Workers Rehabilitation & Compensation Tribunal, Asbestos Compensation Tribunal, Health Practitioners Tribunal, Motor Accidents Compensation Tribunal, Anti-Discrimination Tribunal (Tas)
Dr Helen Cockburn, Lecturer, Faculty of Law, University of Tasmania
Professor Anna Cody, Dean, School of Law, Western Sydney University
Michelle Cohen, Principal Solicitor, Public Interest Advocacy Centre
Paloma Cole, Lawyer, Maurice Blackburn
Christine Collin, General Manager, Maurice Blackburn
Catherine Collins, Lawyer, Gilbert + Tobin, Sydney Office
Rebecca Collins, Western Australian Bar
Julie Comninos, Lawyer, Gilbert + Tobin, Sydney Office
Dr Caroline Compton, Research Associate, UNSW Law
Celia Conlan, Victorian Bar
Madeline Connolly, Lawyer, Gilbert + Tobin, Sydney Office
Roslyn Cook, Managing Solicitor, Homeless Persons’ Legal Service, Public Interest Advocacy Centre
Dr Monique Cormier, University of New England School of Law
Rebecca Coulter, Lawyer, Maurice Blackburn
Eloise Cox, Paralegal, Maurice Blackburn
Anne Cregan, Partner, Gilbert + Tobin, Sydney Office
Dr Karen Crawley, Senior Lecturer, Griffith Law School
Associate Professor Penny Crofts, University of Technology Sydney
Associate Professor Melissa Crouch, UNSW Law
Kristen Cummings, Paralegal, Maurice Blackburn
Tristan Cutliffe, Lawyer, Gilbert + Tobin, Sydney Office
Eleanor D’Amrosio Scott, Graduate, Slater and Gordon
Linda Dalton, Solicitor, NSW
Sarah Damon, Victorian Bar
Azadeh Dastyari, Associate Professor, Faculty of Law, Western Sydney University
Ann-Maree David, Director, Australian Women Lawyers and Australian Gender Equality Council
Professor Margaret Davies, Flinders University
Professor Megan Davis, Pro Vice Chancellor (Indigenous) UNSW, Balnaves Chair in Constitutional Law, UNSW Law
Anna Dawson, Senior Solicitor, Public Interest Advocacy Centre
Jessica Dawson-Field, Associate, Maurice Blackburn
Tess Deegan, Solicitor, Kingsford Legal Centre UNSW
Dr Sara Dehm, Lecturer, Faculty of Law, University of Technology Sydney
Sherrilea Discombe, Paralegal, Maurice Blackburn
Professor Rosalind Dixon, Director of the Gilbert + Tobin Centre of Public Law, UNSW Law
Amanda Do, Lawyer, Maurice Blackburn
Patricia Dobson, Victorian Bar
Moya Dodd, Partner, Gilbert + Tobin, Sydney Office
Lauren Lale Doganay, Law Clerk, Maurice Blackburn
Grace Dong, Lawyer, Maurice Blackburn
Professor Heather Douglas, TC Beirne School of Law, University of Queensland
Dimitra Dubrow, Principal Lawyer, Maurice Blackburn
Clair Duffy, lawyer, admitted in Queensland and Victoria
Professor Andrea Durbach, UNSW Law
Josephine Helen Dwan, PhD candidate, UNSW Canberra at ADFA
Catherine Eagle, Solicitor, Welfare Rights & Advocacy Service
Kate Eastman SC, NSW Bar
Dr Lisa Eckstein, Senior Lecturer in Law and Medicine, University of Tasmania
Alice Edwards PhD, international lawyer
Alina El Jawhari, Lawyer, Maurice Blackburn
Kylie Evans, Victorian Bar
Julie Falck, University of Western Australia Law School
Emily Fanning, Lawyer, Gilbert + Tobin, Sydney Office
Associate Professor Bassina Farbenblum, UNSW Law
Vanessa Farego-Diener, Lawyer, Gilbert + Tobin, Sydney Office
Rebecca Faugno, University of Western Australia Law School
Patricia Femia, Assistant State Counsel, State Solicitor’s Office of Western Australia
Kaitlin Ferris, Principal, Slater and Gordon
Sarah Findlay, Lawyer, Gilbert + Tobin, Sydney Office
Megan Fitzgerald, Victorian Bar
Tyneil Flaherty, South Australian Bar
Mary Flanagan, Senior Legal Officer, Transitional Justice Program, Public Interest Advocacy Centre
Natalie Fleming, Senior Associate, Maurice Blackburn
Janine Foo, Lawyer, Maurice Blackburn
Emily Forbes, Paralegal, Maurice Blackburn
Carolyn Ford, Special Counsel, Maurice Blackburn
Catherine Fraser, Lawyer, Gilbert + Tobin, Perth Office
Giorgia Fraser, Lawyer, Gilbert + Tobin, Perth Office
Juliana Frizziero, Lawyer, Maurice Blackburn
Sarah Gaffney-Smith, Senior Associate, Gilbert + Tobin, Perth Office
Associate Professor Kate Galloway, Griffith Law School
Catherine Gamble, Lawyer, Gilbert + Tobin, Sydney Office
Tami Ganemy-Kunoo, Paralegal, Maurice Blackburn
Antonia Garling, Lawyer, Gilbert + Tobin, Sydney Office
Jane Garnett, Lawyer, Maurice Blackburn
Lauren Gavranich, South Australian Bar
Daniela Gavshon, Program Director, Transitional Justice Program, Public Interest Advocacy Centre
Professor Beth Gaze, Centre for Employment and Labour Relations Law, Melbourne University Law School
Professor Katharine Gelber, University of Queensland
Professor Alison Gerard, Head of Canberra Law School, University of Canberra
Assistant Professor Anthea Gerrard, Faculty of Law, Bond University
Professor Felicity Gerry QC, Crockett Chambers and Deakin University, Melbourne
Associate Professor and ARC Future Fellow, Rebecca Giblin, Melbourne Law School, University of Melbourne.
Sue Gilchrist, Partner and Head of Intellectual Property Australia, Herbert Smith Freehills
Rebecca Gilsenan, Principal Lawyer, Maurice Blackburn Lawyers
Madeline Gleeson, UNSW Law
Dr Beth Goldblatt, Professor, Faculty of Law, University of Technology Sydney
Emma Golledge, Director Kingsford Legal Centre UNSW
Zoe Gow, Paralegal, Maurice Blackburn
Laura Gowdie, Lawyer, Maurice Blackburn
Emeritus Professor Reg Graycar, Sydney Law School and Barrister, NSW Bar
Alex Grayson, Principal Lawyer, Maurice Blackburn
Brooke Greenwood, Senior Solicitor, Indigenous Child Protection Project, Public Interest Advocacy Centre
Naty Guerrero-Diaz, Practice Group Leader, Slater and Gordon
Alexandra Guild, Victorian Bar
Associate Professor Nicole Graham, Sydney Law School, The University of Sydney
Associate Professor Genevieve Grant, Director, Australian Centre for Justice Innovation, Faculty of Law, Monash University
Mihal Greener, Victorian Bar
Brooke Greenwood, Senior Solicitor, Public Interest Advocacy Centre
Janine Gregory, Principal Lawyer, Maurice Blackburn
Associate Professor Laura Grenfell, Adelaide Law School, The University of Adelaide
Astrid Haban-Beer, Treasurer, Australian Women Lawyers, Victorian Bar
Kate Haddock, Partner, Banki Haddock Fiora
Simone Hall, Lawyer, Gilbert + Tobin, Sydney Office
Marita Ham, Victorian Bar
Michelle Hamlyn, South Australian Bar
Professor Elizabeth Handsley, School of Law, Western Sydney University
Michelle Hannon, Partner, Gilbert + Tobin, Sydney Office
Dr Kristine Hanscombe QC, Victorian Bar
Christine Harb, Lawyer, Gilbert + Tobin, Sydney Office
Dr Tess Hardy, Melbourne Law School
Svyannah Harper, Lawyer, Maurice Blackburn
Deborah Harris, Victorian Bar
Associate Professor Susan Harris Rimmer, Griffith Law School
Georgia Harrison, Lawyer, Gilbert + Tobin, Sydney Office
Kate Harrison, Partner, Gilbert + Tobin, Sydney Office
Emily Hart, Principal Lawyer, Maurice Blackburn
Laura Hartley, Partner, Addisons
Simone Hartley-Keane, Head of People & Culture, Maurice Blackburn
Karen Hayne, Partner, Addisons
Jane Healey, Victorian Bar
Kim Heap, Senior Associate, Dobson Mitchell Allport
Sally Heidenreich, South Australian Bar
Amanda Hempel, Partner, Gilbert + Tobin, Sydney Office
Professor Samantha Hepburn, Deakin University
Associate Professor Anne Hewitt, The University of Adelaide
Kara Hill, Associate, Maurice Blackburn
Professor Lesley Hitchens, Faculty of Law, University of Technology
Philippa Hofbrucker, Partner, Gilbert + Tobin, Sydney Office
Pamela Hogan, Victorian Bar
Sarah Hogan, Victorian Bar
Dr Robyn Holder, Lecturer, School of Criminology and Criminal Justice, Griffith University
Ms Sarah Holloway, lawyer
Sarah Hook, School of Law, Western Sydney University
Associate Professor Jacqui Horan, Member of the Victorian Bar (Academic), Faculty of Law, Monash University
Kathleen Housego, Associate, Maurice Blackburn
Azmeena Hussain, Principal Lawyer, Maurice Blackburn
Dr Danielle Ireland-Piper, Associate Professor, Faculty of Law, Bond University
Sofia Isabella-Hopper, Lawyer, Gilbert + Tobin, Melbourne Office
Briana Jackman, Paralegal, Maurice Blackburn
Nicola Jackson, Lawyer, Gilbert + Tobin, Melbourne Office
Nicole Jagger, Lawyer, Maurice Blackburn
Michelle James, Senior Associate, Maurice Blackburn
Erin Jardine, Lawyer, Gilbert + Tobin, Sydney Office
Professor Fleur Johns, UNSW Law
Brigida Johnston, UTS Law Graduate
Amy Johnstone, Associate, Maurice Blackburn
Rachel Jones, Special Counsel, Gilbert + Tobin, Sydney Office
Professor Sarah Joseph, Griffith Law School
Dr Tanya Josev, Senior Lecturer, Melbourne Law School, University of Melbourne
Jennifer Kanis, Principal Lawyer, Maurice Blackburn
Erin Kanygin, Legal Transformation Lawyer, Gilbert + Tobin, Melbourne Office
Hannah Kay, Associate, Maurice Blackburn
Miranda Kaye, Faculty of Law, University of Technology Sydney
Carita Kazakoff, Principal Lawyer, Slater and Gordon
Professor Fiona Kelly, Dean, La Trobe University Law School
Heather Kerley, Maurice Blackburn
Jessica Kerr, PhD candidate, UWA Law School, formerly Magistrate, Judiciary of Seychelles
Nitra Kidson QC, Higgins Chambers, Brisbane
Deborah Kilger, Associate, Hicks Oakley Chessell Williams, President of Victorian Women Lawyers
Annabel Kirkby, Lawyer, Gilbert + Tobin, Sydney Office
Lesley Kirkwood, Solicitor
Louise Klamka, Special Counsel, Gilbert + Tobin, Sydney Office
Jessie Klaric, Legal Counsel, BNK
Annabelle Klimt, Lawyer, Gilbert + Tobin, Sydney Office
Fiona Knowles, Victorian Bar
Kristyn Knox, Lawyer, Maurice Blackburn
Dr Jane Kotzmann, Lecturer, School of Law, Deakin University
Dr Rebecca LaForgia, Adelaide Law School
Professor Wendy Lacey FAAL, Executive Dean, Faculty of Business, Government & Law, University of Canberra
Corinna Lagerberg, Law Graduate, Maurice Blackburn
Belle Lane, Victorian Bar
Professor Suzanne Le Mire, University of Adelaide
Fiona Leddy, Senior Associate, Maurice Blackburn
Michelle Lee, Lawyer, Gilbert + Tobin, Sydney Office
Sunny Lee, Consultant, Gilbert + Tobin, Sydney Office
Jane Leibowitz, Senior Solicitor, Asylum Seeker Health Rights Project, Public Interest Advocacy Centre
Gemma Leigh-Dodds, Senior Associate, Slater and Gordon
Lisa Lennon, Partner, Gilbert + Tobin, Sydney Office
Haidee Leung, Lawyer, Gilbert + Tobin, Sydney Office
Eugenia Levine, Victorian Bar
Judith Levine, Independent Arbitrator
Claudia Lewis, Lawyer, Gilbert + Tobin, Sydney Office
Jessica Liang, Lawyer, Gilbert + Tobin, Sydney Office
Associate Prof Terri Libesman, UTS Law
Shari Liby, Principal, Slater and Gordon
Monica Liesch, Associate, Maurice Blackburn
Ffyona Livingstone Clark, Victorian Bar
Nicole Lojszczyk, Lawyer, Gilbert + Tobin, Sydney Office
Maryanne Loughnan QC, Victorian Bar
Dr Trish Luker, Senior Lecturer, UTS Faculty of Law
Roisin Lyng, Associate, Maurice Blackburn
Therese MacDermott, Professor, Macquarie Law School, Macquarie University
Edwina MacDonald, ACOSS
Helen MacFarlane, Partner, Addisons
Professor Jane McAdam, Scientia Professor of Law, UNSW Law
Jessica McAvoy, Associate, Maurice Blackburn
Katherine McCallum, Associate, Maurice Blackburn
Dr Phillipa McCormack, School of Law, University of Tasmania
Holly McCoy, Solicitor, InDIGO Program, Women’s Legal Service (SA)
Christian McCudden, Partner, Gilbert + Tobin, Melbourne Office
Jane McCullough, Senior Associate, Slater and Gordon
Associate Professor Jani McCutcheon, University of Western Australia Law School
Dr Fiona McDonald, Associate Professor, Faculty of Law, Queensland University of Technology
Professor Jan McDonald, School of Law, University of Tasmania
Dr Fiona McGaughey, UWA Law School
Emily McGee, Paralegal, Maurice Blackburn
Dr Carolyn McKay, Senior Lecture, The University of Sydney Law School
Amelia McKellar, Lawyer, Gilbert + Tobin, Sydney Office
Kathryn McKenzie, Executive Officer, Women Lawyers Association of NSW
Sophie McKenzie, Lawyer, Maurice Blackburn
Fiona McLeod AO SC, Victorian Bar
Dr Kcasey McLoughlin, Newcastle Law School
The Hon. Margaret McMurdo AC, former President of the Queensland Court of Appeal; Commissioner, Victorian Royal Commission into Management of Police Informants
Dr Rebekah McWhirter, Faculty of Law, University of Tasmania
Neeharika Maddula, Lawyer, Gilbert + Tobin, Sydney Office
Sashi Maharaj QC, Victorian Bar
Dr Felicity Maher, Senior Lecturer, University of Western Australia Law School; Barrister, Quayside Chambers, Perth
Rebecca Mahoney, Knowledge Lawyer, Gilbert + Tobin, Sydney Office
Shauna Mainprize, Lawyer, Gilbert + Tobin, Sydney Office
Claire Mainsbridge, Lawyer, Maurice Blackburn Leah Marrone, Vice-President, Australian Women Lawyers
Shanta Martin, Victorian Bar
Professor Gail Mason, Sydney Law School, The University of Sydney
Vavaa Mawuli, Principal Lawyer, Maurice Blackburn
Caitlin Meade, Lawyer, Gilbert + Tobin, Sydney Office
Lauren Meath, Graduate, Slater and Gordon
Professor Denise Meyerson FAAL, Professor of Law, Macquarie Law School
Heather Millar, Western Australian Bar
Audrey Mills, Director, Dobson Mitchell Allport Lawyers and former President Australian Women Lawyers
Lucy Minter, Associate, Maurice Blackburn
Idil Mohamud, Lawyer, Slater and Gordon
Jasmine Monastiriotis, Law Clerk, Maurice Blackburn
Bethany Moore, Lawyer, Maurice Blackburn
Victoria Moore, Paralegal, Maurice Blackburn
Professor Jenny Morgan, Melbourne Law School, University of Law School
Adrienne Morton, President, Australian Women Lawyers
Idil Mohamud, Lawyer, Slater and Gordon Justine Munsie, Partner, Addisons
Nikita Moyle, Associate, Maurice Blackburn
Jennifer Mulheron, Lawyer, Gilbert + Tobin, Sydney Office
Bridie Murphy, Associate, Maurice Blackburn
Penny Murray, Partner, Addisons
Professor Sarah Murray, University of Western Australia
Professor Ngaire Naffine, Adelaide Law School
Miranda Nagy, Principal Lawyer, Maurice Blackburn
Ayeshaa Nathan, Law Clerk, Maurice Blackburn
Marcia Neave
Jane Needham SC, NSW Bar
Dr Wendy Ng, Senior Lecturer, Melbourne Law School
Dr Yee-Fui Ng, Senior Lecturer, Faculty of Law, Monash University
Eileen Nguyen, Principal Lawyer, Slater and Gordon
Distinguished Professor Dianne Nicol, Director of the Centre for Law and Genetics, Faculty of Law, University of Tasmania
Associate Professor Jane Nielsen, Faculty of Law, University of Tasmania
Associate Professor Jennifer Nielsen, School of Law and Justice, Southern Cross University
Laura Nigro, Lawyer, Slater and Gordon
Annabelle Nilsson, Lawyer, Gilbert + Tobin, Sydney Office
Gisela Nip, Deakin University, Judge’s Associate
Kimi Nishimura, Principal Lawyer, Maurice Blackburn
Professor Justine Nolan, UNSW Law
Sarah Notarianni, Senior Associate, Maurice Blackburn
Madeleine O’Brien, Paralegal, Maurice Blackburn
Anna O’Callaghan, Victorian Bar
Professor Ann O’Connell, Melbourne Law School, University of Melbourne
Associate Professor Karen O’Connell, Faculty of Law, University of Technology Sydney
Claire O’Connor SC, South Australian Bar
Elizabeth O’Shea, Senior Associate, Maurice Blackburn
Dr Maria O’Sullivan, Faculty of Law, Monash University
Dr Anna Olijnyk, Senior Lecturer, Adelaide Law School, The University of Adelaide
Associate Professor Bronwyn Olliffe, Faculty of Law, University of Technology Sydney
Hannah Opperman-Williams, Lawyer, Gilbert + Tobin, Sydney Office
Emily Ormerod, Lawyer, Maurice Blackburn
Professor Margaret Otlowski, Faculty of Law, University of Tasmania and Pro Vice Chancellor (Culture, Wellbeing and Sustainability); Patron, Tasmanian Women’s Lawyers
Associate Professor Juliette Overland, Business Law, The University of Sydney Business School
Isabel Owen, Lawyer, Gilbert + Tobin, Sydney Office
Emerita Professor Rosemary Owens AO, The University of Adelaide
Dr Tamsin Paige, Deakin Law School
Ivana Pajic, Associate, Maurice Blackburn
Kerry Palmer, Senior Associate, Maurice Blackburn
Sophia Papadopoulos, Lawyer, Slater and Gordon
Professor Christine Parker, Melbourne Law School, The University of Melbourne
Professor Jeannie Marie Paterson, Co-Director for the Centre for AI and Digital Ethics, The University of Melbourne
Suganya Pathanjilimanoharar, Victorian Bar
Emma Pelka-Caven, Practice Group Leader, Slater and Gordon
Jana Pennington, Associate, Maurice Blackburn
Dr Tania Penovic, Senior Lecturer, Deputy Associate Dean (International), Monash University
Elly Phelan, Lawyer, Gilbert + Tobin, Sydney Office
Sarah Pickles, Solicitor, Family Violence Legal Service Aboriginal Corporation (SA)
Clementine Pickwick, Lawyer, Gilbert + Tobin, Sydney Office
Dr Sangeetha Pillai, UNSW Law
Claire Pirie, Associate, Slater and Gordon
Colleen Platford, Partner, Gilbert + Tobin, Sydney Office
Rebecca Preston, Victorian Bar
Diana Price, Victorian Bar
Phoebe Prossor, Associate, Maurice Blackburn
Paula Pulitano, Associate, Slater and Gordon
Associate Professor Julia Quilter, School of Law, University of Wollongong
Genevieve Rahman, Special Counsel, Gilbert + Tobin, Sydney Office
Dr Sally Antionette Raine, Fremantle Law Pty Ltd
Zoe Rathus AM, Senior Lecturer, Griffith Law School
Jacqueline Reid, Lawyer, Gilbert + Tobin, Sydney Office
Rhiannon Reid, Senior Associate, Maurice Blackburn
Professor Catherine Renshaw, School of Law, Western Sydney University
Professor Sharyn Roach Anleu FAAS, Flinders University
Julie Robb, Partner, Banki Haddock Fiora
Dr Hannah Robert, Senior Lecturer, La Trobe Law School
Associate Professor Heather Roberts, ANU College of Law, ANU
Natasha Roberts, Lawyer, Maurice Blackburn
Carly Robertson, Victorian Bar
Becci Robinson, Lawyer, Gilbert + Tobin, Melbourne Office
Jane Robinson, Paralegal, Maurice Blackburn
Sharni Robinson, Paralegal, Maurice Blackburn
Dr Justine Rogers, UNSW Law
Carrie Rome-Sievers, Victorian Bar
Fiona Roughley, NSW Bar
Professor Kim Rubenstein, FAAL, FASSA, Co-Director, 50/50 by 2030 Foundation, Faculty of Business Governance and Law, University of Canberra
Professor Kristen Rundle, Melbourne Law School
Dr Olivia Rundle, University of Tasmania Law School
Erin Rutherford, Victorian Bar
Dr Philippa Ryan, NSW Bar and ANU College of Law
Gemma Saccasan, Law Graduate, Maurice Blackburn
Professor Maree Sainsbury, University of Canberra
Liberty Sanger, Principal Lawyer, Maurice Blackburn
Dr Amanda Scardamaglia, Associate Professor and Department Chair, Faculty of Business and Law, Swinburne University of Technology
Carolyn Scobie, General Counsel, QBE Insurance Group
Associate Professor Kate Seear, Faculty of Law, Monash University, Practising Solicitor
Jo Seto, Lawyer, Gilbert + Tobin, Sydney Office
Rheya Shah, Lawyer, Gilbert + Tobin, Sydney Office
Celeste Shambrook, Senior Associate, Maurice Blackburn
Lauren Shave, Senior Associate, Gilbert + Tobin, Perth Office
Kim Shaw, Principal Lawyer, Maurice Blackburn
Anne Sheehan, Victorian Bar
Dr Kym Sheehan, Sydney Law School, The University of Sydney
Emily Shen, Lawyer, Gilbert + Tobin, Sydney Office
Donna Short, Partner, Addisons
Anne Shortall, Special Counsel, Slater and Gordon
Dr Ronli Sifris, Senior Lecturer, Faculty of Law, Deputy Director, Castan Centre for Human Rights Law, Monash University
Dr Natalie Silver, Faculty of Law, The University of Sydney
Associate Professor Amelia Simpson, ANU Law School
Zahra Sitou, Paralegal, Maurice Blackburn
Professor Natalie Skead, Dean of Law, The University of Western Australia
Nina Smart, Lawyer, Maurice Blackburn
Verity Smith, Solicitor, Strategic Litigation, Public Interest Advocacy Centre
Dr Laura Smith-Khan, Faculty of Law, University of Technology Sydney
Anna Smyth, Lawyer, Gilbert + Tobin, Sydney Office
Sarah Sorrell, Associate, Maurice Blackburn
Professor Tania Sourdin, Dean and Head of School, Newcastle Law School
Sarah Snowden, State Practice Group Leader, Slater and Gordon
Dr Lisa Spagnolo, Senior Lecturer, Monash Law School
Victoria Sparks, Associate, Slater and Gordon
Dr Linda Steele, Senior Lecturer, Faculty of Law, University of Technology Sydney
Molly Stephens, Lawyer, Maurice Blackburn
Professor Natalie Stoianoff, Faculty of Law, University of Technology Sydney
Nadia Stojanova, Victorian Bar
Toni Stokes, Victorian Bar
Dr Cait Storr, Chancellor’s Postdoctoral Research Fellow, Faculty of Law, University of Technology Sydney
Tanya Straguszi, Principal Lawyer, Maurice Blackburn
Emma Strugnell, Victorian Bar
Professor Anita Stuhmcke, Faculty of Law, University of Technology Sydney
Gabrielle Sumich, Lawyer, Gilbert + Tobin, Perth Office
Lexi Sun, Lawyer, Gilbert + Tobin, Melbourne Office
Dr Carolyn Tan, In-House Legal Counsel at Yamatji Marlpa Aboriginal Corporation
Jessie E Taylor, Associate Director, Victoria Legal Aid Chambers.
Dr Madeline Taylor, Sydney Law School
Amy Teiwes, Paralegal, Maurice Blackburn
Karin Temperley, Victoria Legal Aid
Amy Tesoriero, UTS Law Graduate
Associate Professor Shih-Ning Then, Law Faculty, Queensland University of Technology
Rhea Thomas, Solicitor, Welfare Rights & Advocacy Service
Amanda Thompson, President, Tasmanian Women Lawyers, Associate, Wallace Wilkinson & Webster
Clare Thompson, Western Australian Bar, President of Women Lawyers of WA
Emerita Professor Margaret Thornton, ANU College of Law, Australian National University
Associate Professor Amelia Thorpe, UNSW Law
Ellen Tilbury, Senior Solicitor, Public Interest Advocacy Centre Ltd
Eleanor Toohey, Graduate, Slater and Gordon
Jenny Tran, Senior Associate, Maurice Blackburn
Charmaine Tsang, Director, Australian Women Lawyers; Immediate Past President Women Lawyers of Western Australia
Dr Tamara Tulich, UWA Law School
Andrea Turner, Associate, Maurice Blackburn
Sarah Turner, Partner, Gilbert + Tobin, Perth Office
Alison Umbers, Barrister and Mediator, Assistant Convenor of the Women Barristers Association
Sarah Vallance, Senior Associate, Maurice Blackburn
Kirsten Van Der Wal, Associate, Maurice Blackburn
Ella van der Schans, Solicitor, Herbert Smith Freehills, Victorian Director of Australian Women Lawyers
Dr Kate van Doore, Griffith Law School
Sarah Varney, Victorian Bar
Holly Veale, South Australian Bar
Sarah Vo, Lawyer, Gilbert + Tobin, Sydney Office
Dr Anthea Vogl, Faculty of Law, University of Technology Sydney
Alexandra Volk, Lawyer, Maurice Blackburn
Mackenzie Wakefield, Law Graduate, Maurice Blackburn
Gayann Walker, Assistant Convenor of the Women’s Barrister Association of the Victorian Bar
Gillian Walker, South Australian Bar
Samantha Walker, Associate, Maurice Blackburn
Brighdin Walsh, Lawyer, Slater and Gordon
Lorraine Walsh, Lawyer, Maurice Blackburn
Dr Jane Wangmann, Faculty of Law UTS
Stacey Ward, Lawyer, Gilbert + Tobin, Melbourne Office
Juliana Warner, Managing Partner, Sydney Office, Herbert Smith Freehills,
Dr Helen Watchirs OAM, ACT President and Human Rights Commissioner
Nicole Watson, Senior Lecturer, Sydney Law School
Tanya Watson, Senior Associate, Julian Johnson Lawyers
Dr Kylie Weston-Scheuber, Victorian Bar
Professor Sally Wheeler OBE, MRIA, FaCSS, Pro-Vice Chancellor for International Strategy and Dean, Robert Garran Professor of Law, ANU College of Law, Australian National University
Jenni Whelan, Clinical Director, School of Law, Western Sydney University
Janet Whiting, Partner, Gilbert + Tobin, Melbourne Office
Nikki Whiting, Special Counsel, Maurice Blackburn
Deborah Wiener, Victorian Bar
Marie Wilkening-Le Brun, Victorian Bar
Anita Will, Solicitor Kingsford Legal Centre UNSW
Kerrie Wood, Lawyer, Maurice Blackburn
Donna Woodleigh, Lawyer
Aimee Woods, UTS Law Graduate
Alice Woolven, Legal Support Officer, City of Casey
Isabelle Wong, Lawyer, Gilbert + Tobin, Sydney Office
Madeline Wu, Lawyer, Gilbert + Tobin, Sydney Office
Angelika Yates, Partner, Addisons
April Zahra, Lawyer, Slater and Gordon
Jessica Zarkovic, Senior Associate, Slater and Gordon